

# Job Opportunity

## Software Developer



Fancy doing something a little different? Come and work with a creative, community-focused design agency. We're seeking a full-stack developer to join our small team and play a key role in a range of projects with social good, creativity and playfulness at their core. Applicants may be early in their career or have plenty of experience under their belt.

### **Who we are**

We are a socially-engaged company who champion design by community. Over the past decade we have worked in many fields simultaneously including community strategies, capacity building, regeneration, service design, software development, graphic design and public art.

We are an enthusiastic multi-disciplinary group of designers, trainers, engagement specialists and developers. Our workplace is friendly and open-minded, encouraging colleagues to share ideas and learn new skills beyond their specific background.

### **Role**

Working alongside a Senior Developer, you will be mainly working on our digital tools for placemaking SCOOP ([www.scoop.community](http://www.scoop.community)). This will include:

- Creating and refining digital engagement tools to support our work with communities
- Designing and maintaining websites for own projects and external clients
- Developing mobile apps to support community heritage and wellbeing initiatives
- Using your digital skills and problem solving approach to ensure the work of the whole team is as engaging and efficient as possible.
- Working with the rest of the team to develop a new company website.

### **Technologies**

Day to day, we work with:

- Ruby on Rails
- HTML / CSS
- Javascript
- React
- React Native
- Git

However, each project we undertake is different and often involves trying out new technologies, languages or frameworks.

Familiarity with at least some of the above—and a willingness to learn—is essential.

## **General Skills**

We are a small team that consistently works on multiple projects simultaneously.

Suitable candidates for this role should:

- Be open-minded and eager to learn new things
- Have a problem-solving, creative mindset
- Be thorough
- Be able to empathise with users
- Be confident sharing ideas and discussing their code
- Have a good understanding of object-oriented and functional programming
- Understand the MVC design paradigm
- Adopt a test-driven approach
- Have good time-management and the ability to prioritize tasks to meet deadlines
- Have a good eye for style
- Take an interest in the things they build

## **Salary**

In the region of £24 - £27k FTE (dependent on experience)

## **Annual Leave**

28 days per year (pro-rata)

## **Location**

Glasgow, Scotland. We have a flexible working policy to accommodate a mixture of in-office and remote working.

## **How to apply**

Please send a CV, cover letter and any examples of your work to **[info@icecreamarchitecture.com](mailto:info@icecreamarchitecture.com)**

We are particularly interested to hear about what you are like, your interests and any other skills you may have.